

# ELECTION OVERSIGHT COMMITTEE

Policy and Procedure Manual

Version 2.0

#### **Abstract**

The Election Oversight Committee (EOC) shall vet the eligibility of members who wish to run for office for the Cane Corso Association of America (CCAA). This vetting process verifies that the candidates presented to the membership for election has proven, beyond a shadow of a doubt, that they are eligible based on the constitution and bylaws "...to protect and advance the interest of the breed." The role the EOC plays in the election is sacrosanct to the process, therefore, each committee member must be beyond reproach in their abilities to remain objective during their tenure on this committee.

Written By: Garrett Eberly 2020 Election Oversight Committee - Chair Updated 8/5/2022 CCAA BOD

#### Disclaimer:

In the event that the Cane Corso Association of America has amended or created additional bylaws, an update to this policy and procedure manual should reflect these changes as it applies to the Election. To equip the Election Oversight Committee and the Chairperson to handle the task of upholding the integrity of this committee and run an ethical Election, a review of this manual should be done annually before August 15<sup>th</sup> of the current year.

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Election Oversight Committee Requirements

- a. Committee Requirements
- b. Board Liaison
- c. Confidentiality
- d. Committee Responsibility
- (A) The Election Oversight Committee will consist of five (5) members. One (1) from each region and one (1) additional member. Each member shall be in good standings with the Club, no more than one of whom may be a member of the current Board of Directors, and none will be up for re-election.<sup>1</sup>
  - The Board of Directors shall appoint the EOC chair and liaison before August 15<sup>th</sup> of the calendar year.
    - a. Committee members, at the suggestion of the chairperson, will be presented to the Board of Directors before the same deadline.
- (B) The liaison position is to merely function as a vehicle to communicate information between the EOC and the Board. The liaison should never offer any opinion or cast a vote on anything regarding the duties prescribed to the Election Oversight Committee.
- (C) After officially empaneling the Election Oversight Committee, all committee members are prohibited from participating in any conversation that will compromise the integrity of the Election, the election process, or the individuals responsible for vetting the candidates. At no time should any committee member offer commentary that is deemed, positive or negative, or to validate the status of candidates, or possible candidates, of this Election.

It can be considered a conflict of interest if any member of the EOC presents a nomination for the current Election. It is not clearly defined in the bylaws the responsibility of the Nominating Committee. Nor does the bylaws indicate that the EOC is the Nominating Committee. Therefore, to avoid bad precedence, the EOC will refrain from presenting nominations; however, it will inform the membership of positions, if any, are vacant on September 1st of the current year.

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<sup>&</sup>lt;sup>1</sup> CCAA Constitution and Bylaws, Article 4: Section 4, 2013.

(D) The Election Oversight Committee may conduct its business electronically or by phone.<sup>1</sup> It is the responsibility of the committee to determine whether the individual is eligible based on the requirements outlined in the Club's Constitution and Bylaws.

The nominees and incumbents will be presented to the committee by the chairperson. The committee will be given three (3) days (72 hours) to cast their vote on whether the entity presented is eligible to run for the designated position. See *Appendix A* for an example of the form that will be given to the EOC committee. Note that the turnaround for EOC voting will be reduced from the above-stated duration to one (1) day (24 hours) the last two weeks before the close of nominations on September 30<sup>th</sup> of the current year.

Election Oversight Committee - Chairperson

- a. Chairperson
- b. Communicating with the Board of Directors
- c. Vetting Nominations
- d. Presenting Candidates to Committee
- e. Presenting Slate to Board of Directors and Membership
- f. Parliamentarian/Election Service
- g. Notification to membership of the Election
- (A) The chairperson is not without impunity. The responsibility and probity to run an ethical election fall on the shoulders of the committee, but most importantly, the committee chairperson. This position is appointed by the Board of Directors, and its sole purpose is to effectively perform the tasks required to present to the membership a shortlist for Election.
- (B) The chairperson will represent the Election Oversight Committee in all communications to the Board of Directors. Communication with the Board regarding the Election is accomplished through the Board appointed liaison. Moreover, any correspondence from the Board should be presented to the chairperson by the liaison. Any deviation of this process, unless designated as outlined in the Club's bylaws, or the purpose of the EOC has been fulfilled and disbanded by the Board of Directors, can be viewed, and considered election tampering. Also, all correspondences will be forwarded to the EOC members. If the liaison is being uncooperative in their position as an ersatz vehicle to transfer information to and from the Board of Directors and the Election Oversight Committee, the chairperson will do the following:
  - Submit a letter to the Secretary, even if the member is a current candidate, to be delivered directly to the Board of Directors. This letter will simply state the malfeasances of the Board appointed liaison and request a reply to the matter. Note that this letter, in no way, should discuss any election business as that could be viewed as election tampering.
- (C) Vetting nominations is the process in which the chairperson will create a dossier of the nominees to verify that the requirements for the position are met by the potential candidate. The required information is compiled and presented to the EOC committee for their assessment of eligibility. See Section 3 Requirements to run for a Board of Directors position.

The information for vetting is gathered from working in chorus with Director #5 – Membership, the publications of *The Cane Corso Chronicle*, the member's only access for past and current meeting minutes, and the Club's Constitution and Bylaws, and public records or information. All this can be provided to you upon request to the Board.

Before the vetting process can commence, the chairperson must have received notice that possible candidate "[confirms] that they wish to run for the position." This confirmation is explicitly outlined in Article 4, Section 4B, which states:

"Additional nominations of eligible members may be made by written petition addressed to the Chair of the oversight committee and postmarked on or before September 30<sup>th</sup>, signed by two (2) members and accompanied by the written acceptance of each such additional nominee signifying his willingness to be a candidate."

- (D) An example of the form used to present to the EOC a member's candidacy to run for office can be found in *Appendix A*. All the pertinent information will be filled in by the chairperson, after discussion with the committee, to include:
  - 1. Membership Status
  - 2. Service time Committee and/or Regional VP terms
  - 3. Board of Director terms (if applicable)
  - 4. The date the nomination was received
  - 5. Nominee#
  - 6. Questions regarding membership status
  - 7. If the committee determined that the additional requirement for the President, VP, Treasurer, AKC delegate, and Directors #1 and #7 have been met and what that evidence includes.

A separate document will be kept as a detailed dossier of the candidate to answer any questions presented to the chairperson. The format for the file is at the discretion of the chair, and at no time should that information be shared during the election process with anyone except current committee members.

The EOC may conduct its business electronically or by phone. However, voting to confirm nominees should follow AKC procedures regarding proposals of motions and modified to fit the context of the EOC. They are as follows: (See *Article 2 Section 4*)

- 1. Every EOC member must be provided with the means to participate.
- 2. A procedure must be in place to verify the identity of the individuals participating to ensure that they are the appointed EOC members.
- 3. A mechanism must be in place to verify that the EOC members are "listening."
- 4. All EOC members must agree to participate in this manner.

(E)

During the process of confirming the nominations, the Board and membership are to be notified of the slate of candidates "...on or before September 1st, so that additional nominations may be made by the members if they so desire." This slate will include the names of all the incumbents that are rerunning for their positions. Sitting Board members, that are seeking reelection, must notify the EOC on or before August 31st of that intent. Any Board member that does not declare by Aug 31st, will not be placed on the slate automatically and will have to be re-nominated according to the bylaws. Any position in which the incumbent has not declared for, will be listed as "open" on the Sept 1st slate.

A second notification will be issued to the Board and membership one (1) week after the nominations have officially closed on September 30<sup>th</sup> of the current year. No requirements are outlined within the bylaws that require the chairperson to submit any additional slate of candidates.

The purpose of only submitting two (2) slates to the Board and membership is to minimize politicizing the election process. The nominees presented are the possible leaders of the breed Club and the future champions for our breed.

The second slate of candidates will be submitted in an election package to the Parliamentarian/Election Service, who will disburse the election ballots to membership on October 15<sup>th</sup>. When the officers are up for Election, it is the chairperson's responsibility to prepare the election package to be mailed to the Parliamentarian/ Election Service,. During the years that the Secretary is not running, the chairperson shall submit the package to the Secretary, who will forward the contents to the Parliamentarian/ Election Service,. Note that submission of the election package is to go through the Board appointed liaison. Prior to submitting the package to the parliamentarian, the board will view the ballot to ensure there are no clerical errors.

The purpose of utilizing a certified member from the Florida Association of Parliamentarians or Election Service, is to exonerate the EOC from being accused of election tampering. A link can be found to the Florida Association of Parliamentarians in *Appendix B*. The chairperson will decide who the Parliamentarian or Election Service, should be to navigate the Election. Please note that the Board of Directors will still need to approve the cost before hiring the Parliamentarian or Election Service,. In essence, it is advised that the chairperson obtain a quote for services before guaranteeing work for the Parliamentarian or Election Service,. This quote should include the scope of work that the Club expects the Parliamentarian or Election Service, to complete for the Election.

A formal communication needs to be submitted to the Board of Directors through the liaison of the intent to use a specific parliamentarian or Election Service,. This communication should include the quote obtained and the particular tasks the Parliamentarian or Election Service, will be completing for the Club. It is recommended to be detailed in this communication to avoid any confusion on the scope of the Parliamentarian or Election Service,.

If the Board requires a parliamentarian ruling on a determination made by the EOC regarding a candidate's eligibility, all information will be submitted. This includes the information on the candidate from the EOC, and the prospective candidate will have the opportunity to present their information, as well.

Once the election package is delivered, it is the role of the chairperson to offer any assistance and answer questions that may arise during the Election by the Parliamentarian or Election Service,. It is the responsibility of the chairperson to remind the Parliamentarian or Election Service, that he/she may not discuss anything with anyone from the Club unless otherwise notified. Additionally, the Parliamentarian or Election Service, should never supply ballots to anyone after October 15<sup>th</sup> unless confirmed with the EOC chair, which will inform the Board immediately with an explanation as to why. In no way is the Parliamentarian or Election Service, to make

unilateral decisions regarding the eligibility of voters or candidates.

Supplying the Parliamentarian/ Election Service, with the tools to complete the Election for the Club is the responsibility of the EOC chairperson. The election package includes the following:

- 1. Slate of Candidates
- 2. Scope of Work for Parliamentarian/ Election Service,
- 3. Mail-In Ballots and supplies
- 4. Voting Membership List
- 5. Copy of CCAA Constitution and Bylaws
- 6. Copy of Election Oversight Committee Policy and Procedures Manual
- 7. Candidate Submitted Resumes
- (F) A memo will be drafted and sent to the Board liaison for distribution to the membership for open nominations. This memo should be posted on August 15<sup>th</sup> of the current year, followed by an email to the membership that nominations are open. This memo should include all applicable dates for the Election to cover all the dates found in this manual. A follow-up email will be issued to membership one (1) week before the close of nominations on September 30<sup>th</sup> of the current year as a courtesy.

Requirements to Run for a CCAA Leadership Position

a. Additional requirements for President, Vice President, Treasurer, AKC Delegate, Director #1, and Direction #7

CCAA Leadership Positions are comprised of five (5) Officers, eight (8) Directors, and four (4) Regional Vice Presidents. See *Appendix C* for a full description of the positions. Each position requires all officials to be members in good standing for three (3) years (36 months), and six (6) months of which must precede the closing of nominations for the election year. Additionally, the term limits that have been set forth are "for two-year terms as provided in Article 4, and shall serve until their successors are elected."<sup>2</sup>

Except for Regional VPs, each office requires a candidate to have served for one (1) year (12 months) on a committee, OR a full-term of two (2) years, as a Regional VP.

"Election of Officers shall take place on even years. Election of odd number Directors shall take place in odd years. Election of even number Directors shall take place in even years. Elections will be held for Regional VPs on odd years."<sup>2,3</sup>

- (A) Some positions have additional requirements, and those positions are President, Vice President, AKC Delegate, Director #1, and Director #7. Those requirements are as follows:
  - President/Vice President requires the candidate to have served on the Board of Directors for one (1) terms (24 months).
  - Treasurer must be able to be Bonded
  - AKC Delegate requires that the candidate qualifies based on the AKC guidelines. (See file *AKC Delegate Guidelines*). Most notable is the restriction from profiting from the sale of dogs, dog services or merchandise.
  - Director #1 requires the candidate to "have notable and significant experience with the breed, must have studied dog structure, and be able to demonstrate a solid grasp of the standard/breed. Having experience in breed education or judging is preferred."<sup>4</sup>
  - Director #7 requires the candidate to be "a Cane Corso Breeder of notable accomplishments and experience."<sup>5</sup>

<sup>&</sup>lt;sup>2</sup> CCAA Constitution and Bylaws, Article 3: Section 1A, 2013.

<sup>&</sup>lt;sup>3</sup> CCAA Constitution and Bylaws, Article 3: Section 5, 2013.

<sup>&</sup>lt;sup>4</sup> CCAA Constitution and Bylaws, Article 3: Section 2B-A, 2013.

<sup>&</sup>lt;sup>5</sup> CCAA Constitution and Bylaws, Article 3: Section 2B-G, 2013.

Nomination Process

- a. Nomination Process
- b. Incumbents
- c. Nomination Deadline
- d. Nomination Committee
- (A) Any two (2) members in good standing, may present a nomination to the EOC to be considered for a leadership position within the CCAA. The nominations should come from two (2) members who joined the Club no later than April 15<sup>th</sup> of the current year. These two (2) nominating members will also be vetted to verify their status within the Club. The nomination will be submitted to the EOC chairperson with both members' names and email addresses, as well as, accompanied by a written acceptance signifying the Nominee's willingness to be a candidate.<sup>6</sup> See file: *Nomination Application*.
- (B) Incumbents who wish to seek re-election must submit to the EOC chairperson their intent to run for their current positions by Aug 31<sup>st</sup> of the current year. See file: *Incumbent Application*. They do not require nominations since the incumbent already has the support of the current Board of Directors. Also, the incumbent has already been vetted by a previous EOC and was found eligible. Therefore, it is redundant for the incumbents to submit nominations.

However, if the incumbent was appointed by the Board, then they will need to submit the Nomination Application, as they were never vetted for the position. Any submission of intent to run by an incumbent after the date, as mentioned above, will subject the nomination to the requirements outlined in the Nomination Application. Please note that it is not the responsibility of the EOC, or the EOC chairperson, to reach out to incumbent(s) to inquire about their intentions.

(C) Nominations and Nomee's written acceptance may be submitted to the EOC chairperson beginning August 15<sup>th</sup> of the current year and end at midnight on September 30<sup>th</sup> of the current year. Additionally, before submitting the final slate of candidates to the Parliamentarian or Election Service, the chairperson should allow 3 Business days after the close date to accommodate any mailed in nominations. For these last-minute nominations to be considered, however, they must be postmarked on or before September 30<sup>th</sup> of the current year.

Both files, the *Nomination Application*, and the *Incumbent Application* will be submitted to the Board and posted to the Club website. A post will be made on August 15<sup>th</sup> of the current year and linked to the Club's Facebook page announcing that nominations are open.

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<sup>&</sup>lt;sup>6</sup> CCAA Constitution and Bylaws Article 4: Section 4B, 2013.

(D) Lastly, to avoid a conflict of interest, if any member on the EOC is related to a possible nomination, it is customary for that particular EOC member to resign their position. Additionally, as stated in the bylaws: "two members of the same household may not serve concurrently," should be taken under advisement when nominations begin to be submitted.<sup>7</sup>

<sup>&</sup>lt;sup>7</sup> CCAA Constitution and Bylaws Article 3: Section 1A, 2013.

#### Vetting Process

Once the Nominees have confirmed their intent to run for office, the vetting process may begin. Utilizing the information gathered from the resources outlined in *Section 2: Part C – Vetting Nominations* of this manual, the chairperson will create a dossier for each Nominee. These dossiers will describe the Nominee to reflect in years and months the following:

- 1. Membership (3 years, 36 months)
- 2. Committee Term (1 year, 12 months), OR
- 3. Regional Vice Presidency Term (2 years, 24 months)
- 4. Board of Director Term (2 years, 24 months), if applicable

Additional information for specific leadership positions are outlined in *Section 3: Part A* of this manual and should also be part of the Nominee's dossier. It is the responsibility of the chairperson to present to the EOC all pertinent information regarding the Nominee that is required for the office. Additional information may be submitted by members of the committee.

The chairperson and Committee should be able to defend a candidate's eligibility based on the information gathered during the vetting process. Furthermore, the EOC committee should be able to confirm eligibility based on the guidelines defined in *Article 4: Section 4* of the Club's bylaws. While both the chairperson and the EOC are tasked to determine the Nominee's eligibility, each can confirm and validate eligibility on their own if the chairperson cannot fulfill their duties.

It is the responsibility of the EOC chairperson also to verify that the nomination came from two (2) members in good standing that have been members no later than April 15<sup>th</sup> of the year.

Once vetting is completed, and the EOC has weighed in on the Nominee's eligibility, a courtesy confirmation email from the chairperson should be sent to the Nominee. This email will inform the Nominee of the following:

- 1. Their name has been added to the slate for candidates.
- 2. A resume no longer than 500 words must be submitted to the EOC chairperson before October 7<sup>th</sup>, of the current year.

Final Slate of Nominations for Election

- a. Parliamentarian/Election Service
- b. Members' Eligibility to Vote
- c. The Slate of Nominees for Election
- (A) If the Board chooses to use a Parliamentarian, they are selected from the Florida State Association of Parliamentarians. An election service may be chosen instead by the Board. The chosen entity will be presented to the Board for their approval of payment. Once this payment has been decided, the work that will be submitted for the Election are as follows:
  - 1. The Slate of Candidates to include,
    - a. Name and State of Residency, and
    - b. A Resume (500 words or less) of the candidate.
  - 2. List of Members who wish to vote by mail supplies include,
    - a. Envelopes with stamps to mail ballots, and
    - b. Return Envelopes with stamps addressed to Parliamentarian.
  - 3. Scope of work the Parliamentarian or Election Service is commissioned to complete to include,
    - a. An explicit direction that the Parliamentarian or Election Service is not to speak to anyone regarding the Club's Election, nominees, or results other than to the Election Oversight Committee Chairperson, who, in turn will immediately inform the Committee of the interaction.
    - b. Procedures for the duration of Election to include the start and stop dates. Note that if December 1<sup>st</sup> falls on a holiday or a weekend, the stop date is carried over one (1) day (24 hours). All time zones should be taken into consideration; for example, Hawaii is six (6) hours behind Eastern Standard Time.
    - c. Post-Election Process Who to send the results to, including return envelopes.
    - d. Invoice of services rendered for payment
  - 4. Membership list to include,
    - a. Names,
    - b. Email Address,
    - c. Phone Numbers,
    - d. Physical Address,
  - 5. Copy of the CCAA Bylaws with tabs for Election
  - 6. Copy of the EOC Policy and Procedure Manual

#### Important dates to note are:

- 1. October 15<sup>th</sup> Start of Election
- 2. December 1<sup>st</sup> End of Election
- 3. December 15<sup>th</sup> Required by the Bylaws to announce results of the Election

(B) "In order to be eligible to vote in an annual election or to vote on an amendment to the Constitution and Bylaws, a member must satisfy all other requirements in the Constitution and Bylaws and have been a member in good standing for six (6) months prior to the date nominations or the election ballots are mailed to the membership."

Please note that six (6) months before election ballots are mailed denotes any membership after April 15<sup>th</sup>, of the current year, will not be eligible to vote in the Election.

(C) The slate of nominees for the Election should be listed alphabetically for each position on the ballot. Additionally, each Nominee must submit to the EOC chairperson a resume, 500 words or less, describing who they are and what they hope to bring to the office they are seeking to be elected. This resume is due on or before October 7<sup>th</sup>. Lastly, the resume, along with the slate, shall be submitted to the Parliamentarian to be included as part of the election materials for membership before October 15<sup>th</sup> of the current year.

<sup>&</sup>lt;sup>8</sup> CCAA Constitution and Bylaws Article 4: Section 4A, 2013.

Post-Election Process

Once the results have been calculated by the Parliamentarian or election service, they need to be sent back to the Club. In the event that the Secretary position is up for Election, the results are returned to the Election Oversight Committee Chairperson and forwarded to the liaison. Otherwise, the results would be sent to both the EOC Chairperson and the Secretary.

The results should be announced to the membership no later than December 15<sup>th</sup> of the current year. At that time, the EOC and its Chairperson will have successfully fulfilled all the duties of this Election.

Congratulations!

Miscellaneous Information

- a. Committee Time
- b. Nomination/Incumbent Application
- c. EOC Nomination Form
- d. Manual
- (A) As of October 2012, the Board of Directors decided that the committee time for the Election Oversight Committee members will be six (6) months. Therefore, each committee member will receive the committee time for half of a year when they serve on the EOC.
- (B) The Nomination Application and the Incumbent Application will need to be updated to reflect the contact information for the EOC chairperson each year. See files: *Nomination Application* and *Incumbent Application*.
- (C) The EOC Nomination Form is an excel spreadsheet that has each leadership position on a separate tab that the chairperson may use to uphold what is outlined in both Section 1E and Section 2D of this manual. See file: *EOC Positions*.
- (D) This manual will be presented and posted on the website, www.canecorso.org, for all members to understand the CCAA's election process and the responsibility of the EOC.

# Appendix A

Sample – See Excel File: EOC for blanks

# Appendix B

CCAA Constitution and Bylaws: https://www.canecorso.org/constitution--bylaws.html

Florida State Association of Parliamentarians: http://flparliamentarian.com/find-a-parliamentarian/

## Appendix C

#### CCAA Constitution and Bylaws Article 3: Section 2

**President:** The President's main function is to facilitate the cohesive inner workings of the Club, preside at all meetings of the Club and of the Board, to be a suitable figurehead, carry out the requirements and powers normally appurtenant to the office of the President in addition to the duties set forth in this document. Position requirements in addition to those stated above: Served for at least one full term as an officer or director of the CCAA.

**Vice President:** The Vice President shall have the duties and exercise the powers of the President in case of the President's death, absence, incapacity, resignation, or expulsion. The VP is to preside over and manage the regional VPs and affiliated clubs, take an accounting of their actives, help them properly represent the breed, and present a written report to the BOD in the first quarter of each yr. regarding such. Position requirements in addition to those stated above: Served for at least one full term as an officer or director of the CCAA.

**Secretary:** The Secretary shall keep a record of all meetings of the Club, of the Board, of all votes taken by mail or electronically (on the occasion that secret ballots are not required by this document), and of all matters of which a record shall be ordered by the Club. Additional responsibilities are as follows: having charge of the correspondence, notifying members of meetings, notifying officers and directors of their Election to office, working with Director #5 to keep a roll of the membership, keeping a copy on file of all the Directors and committee reports for a period no less than two years, and carrying out such other duties as are prescribed in these bylaws. Position requirements are the minimum listed above.

**Treasurer:** The Treasurer shall collect and receive all moneys due or belonging to the Club. Moneys shall be deposited in a bank approved by the Board, in the name of the Club. The books shall at all times be open to inspection by the Board; a report shall be given quarterly of the condition of the Club's finances, including every item of receipt or payment not before reported; In the first quarter chronicle, an accounting shall be rendered of all moneys received and expended during the previous fiscal year. The Treasurer shall be bonded in such amount as the Board of Directors shall determine. Treasurer will work in corporation with Director #5 to ensure dues are processed efficiently. Position requirements: Position requirements are the minimum listed above.

**AKC Delegate:** AKC Delegate. Among other duties, the Delegate shall present to the Board of Directors all issues and updates regarding AKC business. After the Club is officially recognized, the delegate will report to the Club all actions and matters discussed at the AKC's Quarterly Meetings. Position requirements: 5 years of experience participating in AKC events, extensive knowledge, and understanding of the workings of the AKC. Qualify under AKC guidelines.

**Director #1 – Breed Education:** Director #1 is responsible for breed education, strictly overseeing committees pertaining to Judges Seminars, AKC breed certification, public breed seminars, and breed manuals. #1 is to train and ensure that anyone giving seminars for the CCAA is properly-versed in the standard and certified with the CCAA. Position requirements in addition to the minimum stated above: Director #1 must-have notable and significant experience with the breed, must have studied dog structure, and be able to demonstrate a solid grasp of the standard/breed. Experience in breed education or judging is preferred.

**Director #2 – Ethics and Grievances:** Director #2 will preside over the ethics and grievance committee and bring to the attention of the BOD any grievances that the committee cannot resolve through mediation. #2 will have the duty to cultivate and encourage CCAA members and breeders to uphold the Club's code of ethics. Position requirements are the minimum listed above.

**Director #3 – Awards and Standings**: Director #3 is responsible for accumulating and maintaining a record of conformation points earned by club member's dogs associated with club titles (Awards and Standing) and is responsible for acquiring the certificates and awards for such club titles. #3 is to ensure the proper calculation of the club points for conformation awards and present to the Board a full accounting.

**Director #4 – Events:** Director #4 will preside over the committees that regulate, organize, and promote the CCAA's conformation events. 4# will preside over the committees that regulate, organize, and promote the CCAA's companion events, working events, and temperament evaluations. #4 is to ensure the proper calculation of the club points for each respective Corso Working, Sporting, and Temperament events and present to the Board a full accounting.

Director #5 – Membership: Director #5. Will preside over the Membership/Welcoming Committee and ensure that monthly meetings to vet out applicants for membership into the Club are held promptly and that new members are contacted by the committee within one (1) month of induction; this includes: informing them of their new membership status and giving them info about the Club. Each month director #5 will submit to the Board a roster of applicants the committee has compiled for final vote and approval of the membership. #5 will immediately inform the Treasurer of the new member's acceptance, so that the Treasurer may pull the dues paid by said member out of the holding account and deposit them into the general fund. #5 will keep a current membership role and provide a quarterly copy to the Secretary, which will make it a public record of such a role annually. #5 may delegate tasks to his committee members but is ultimately responsible for ensuring the duties assigned to this office are carried out forthwith.

**Director** #6 – **Public Relations:** Director #6 will preside over the Public Relations (s) Committee, merchandise, and the Fund Raising Committee. #6 will ensure that the respective committees are on task and fully functional. Position requirements in addition to those stated above: Must have good organization and people skills.

**Director** #7 – **Health and Genetics:** Director # 7 will oversee the CCAA breeders: organizations, advocates, and education committees. #7 will preside over the Health and Genetics committees. Position requirements in addition to those stated above: A Cane Corso Breeder of notable accomplishments and experience.

**Director #8 – Newsletter (The Cane Corso Chronicle):** Director #8 will coordinate the production of the chronicle, making sure each party that is supposed to contribute does.

#### CCAA Constitution and Bylaws Article 3: Section 5

**Regional Vice Presidents:** The Regional VP is an elected position, in addition to and separate from the BOD. There will be a VP for each one of the 4 regions the CCAA has established in the US. The Board may change the boundaries of these Regions after a review every 3 years, to better serve its members, provided that the regions contain a fairly equal number of club members. The VP must live in the region they represent. The states currently included in these regions are as follows:

Region 1 - ME, VT, NH, MA, RI, CT, NY, NJ, DE, PA, WV, VA & MD

Region 2 - NC, SC, TN, AR, OK, TX, LA, MS, AL, GA & FL

Region 3 - OH, KY, MI, IN, IL, MO, WI, MN, IA, ND, SD, NE & KS

Region 4 - WA, OR, CA, NV, ID, MT, WY, CO, AZ, NM & UT

#### **Duties:**

- (a) Encourage and help organize specialties and match shows in his/her area;
- (b) Chair or take a responsible position in these above shows;
- (c) Educate and aid new Cane Corso owners in the proper care (feeding, training, grooming) of their dogs;
- (d) Support, endorse or investigate members of the CCAA at the request of the BOD or the rescue committee;
- (e) Support and organize activities to bring area members together; fundraise for local Corso events and projects;
- (f) Submit quarterly reports to the Cane Corso Chronicle;
- (g) Correspond regularly with the Club VP regarding their region;
- (h) Act as liaison between affiliate clubs;
- (I) Represent the interests of that region to the BOD.

Additional duties may be assigned by the BOD at any time.

Regional VP will serve a two (2) year term. Elections will be held for Regional VPs on odd years. Only members of the CCAA in good standing may vote in regional elections. Members may only cast a vote for the candidates from their region.